

November

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 6:15 pm Tech & Comm Committee-canceled 7:00 pm City Council	4	5	6	7 8:00 am Budget Meetings	8 8:00 am Budget Meetings
9	10	11 VETERANS DAY OFFICE WILL BE CLOSED	12 9:00am Privacy Comm.	13 4:30 pm Civil Service	14	15
16	17 6:00 pm Tree Commn. 6:00 pm Parks & Rec Comm. 7:00 pm City Council	18	19	20	21	22
23	24 6:00 Finance & Budget Comm. 7:30 Safety & Human Resources Comm.	25	26 6:30 pm Parks & Rec Board	27 THANKSGIVING OFFICE WILL BE CLOSED	28	29
30						



City of Napoleon, Ohio

*255 West Riverview Avenue, P.O. Box 151
Napoleon, OH 43545
Telephone: (419) 592-4010 Fax: (419) 599-8393
www.napoleonohio.com*

Memorandum

To: Electric Committee
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Electric Committee-Cancelation

The regularly scheduled meeting of the Electric Committee for Monday, November 10, 2025, at 6:30 pm has been **CANCELED** due to lack of agenda items.



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Memorandum

To: Board of Public Affairs
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Board of Public Affairs-Cancelation

The regularly scheduled meeting of the Board of Public Affairs for Monday, November 10, 2025, at 6:30 pm has been **CANCELED** due to lack of agenda items.



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Memorandum

To: Water, Sewer, Refuse, Recycling and Litter Committee
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Water, Sewer, Refuse, Recycling and Litter Committee -
Cancellation

The regularly scheduled meeting of the Water, Sewer, Refuse, Recycling and Litter Committee for Monday, November 10, 2025, at 7:00 pm has been **CANCELED** due to lack of agenda items.



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Memorandum

To: Municipal Properties, Buildings, Land Use, and
Economic Development Committee
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Municipal Properties, Buildings, Land Use, and
Economic Development Committee-Cancelation

The regularly scheduled meeting of the Municipal Properties, Buildings, Land Use, and Economic Development Committee for Monday, November 10, 2025, at 7:30 pm has been **CANCELED** due to lack of agenda items.



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Memorandum

To: Board of Zoning Appeals
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Board of Zoning Appeals-Cancelation

The regularly scheduled meeting of the Board of Zoning Appeals for Tuesday, November 11, 2025, at 4:30 pm has been **CANCELED** due to lack of agenda items.



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Memorandum

To: Planning Commission
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Ann Harper, Clerk
Date: November 7, 2025
Subject: Planning Commission-Cancelation

The regularly scheduled meeting of the Planning Commission for Tuesday, November 11, 2025, at 5:00 pm has been **CANCELED** due to lack of agenda items.

City of Napoleon, Ohio

PRIVACY COMMITTEE

SPECIAL MEETING AGENDA

Wednesday, November 12, 2025, at 9:00 am

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) Approval of Minutes – May 12, 2025. (In the absence of any objections or corrections, the Minutes shall stand approved)
- 2) Review Policies/Procedures for Identity Theft Protection
- 3) Report from Staff
- 4) Adjournment.



Ann Harper, Clerk

Roll call vote on the above motion:

Yea- Siclair, Cotter

Nay-

Yea-2, Nay-0. Motion Passed.

Approved


Tony Cotter - Chair

DRAFT

**City of Napoleon, Ohio
Civil Service Commission
Special Meeting Agenda
Thursday, November 13, 2025, at 4:30 PM**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

1. Call to order
2. Approval of Minutes: April 25, 2025 (in the absence of any objections or corrections, the minutes shall stand approved).
3. Temporary Full-Time Firefighter/Paramedic appointment discussion
4. Full-Time Fire Department Opening
5. Approval to open the continuous list January 1, 2026 for Firefighter/EMT/Paramedic
6. Approval to open the continuous list January 1, 2026 for Patrol Officer
7. Adjournment


Ann Harper, Clerk

**City of Napoleon, Ohio
Civil Service Commission
Special Meeting Minutes
Thursday, April 24, 2025, at 4:00 pm**

Present

Commission Members Bill Finnegan-Chair, Amy Bains
City Staff Brittany Roof, Andy Small
Absent Megan Lytle-Steele

Call to Order

Chairman Bill Finnegan called the Civil Service Commission meeting to order at 4:04 pm.

Approval of Minutes

In the absence of any objections or corrections, the minutes from the April 2, 2025, meeting were approved as presented.

Approve applicants for the Position of Police Officer (Patrolman Grade)

Roof said, we have two individuals. In our last meeting is null and void due to starting early, so we have to recertify the previous applicant Marcus Hennig and now certify Jaden Folk.

Motion:Bains Second: Finnegan
to approve applicants

Roll call on vote on the above motion:

Yea- Bains, Finnegan

Nay-

Yeas- 2, Nays- 0. Motion passed.

Certify Lists for the Position of Police Officer (Patrolman Grade)

Motion:Bains Second: Finnegan
to certify the Police Officers (Patrolman Grade) list as shown above

Roll call on vote on the above motion:

Yea- Bains, Finnegan

Nay-

Yeas- 2, Nays- 0. Motion passed.

Approve applicants for the Position of Firefighter/paramedic

Roof said, we need to recertify a firefighter back on the list appropriately. We have Michael Grayson who applied for the fire department.

Motion:Bains Second: Finnegan
to approve applicant

Roll call on vote on the above motion:

Yea- Bains, Finnegan

Nay-

Yeas- 2, Nays- 0. Motion passed.

Certify list for the position of firefighter/paramedic

Name	Score	Expiration Date	FF Mile
Michael Outland	99.98%	April 25, 2025	X
Brian Dotson	96.75%	February 27, 2026	X
Nicholas Frena	95.43%	September 2, 2025	X
Kara McCann	91.78%	April 25, 2025	X
David Reguera	91.33%	April 25, 2025	X
Joseph Brady	90.97%	December 18, 2026	
Benjamin Bruss	90.27%	December 18, 2026	X
Brock Zuver	90.07%	December 18, 2026	X
Jonathan Seiverth	90.00%	November 28, 2025	X
Michael Grayson	87.42%	April 2, 2027	
Kevin Myles	86.94%	April 25, 2025	X
Austin Thomas	83.84%	December 18, 2026	
Keagan Farris	81.30%	December 18, 2026	
Nicholson Moore	80.76%	April 25, 2025	
Eduardo Jackson	80.47%	November 28, 2025	
Bryce Hall	80.29%	November 28, 2025	X

Motion: Bains Second: Finnegan
to certify the Firefighter/Paramedic list as shown above

Roll call on vote on the above motion:

Yea- Bains, Finnegan

Nay-

Yeas- 2, Nays- 0. Motion passed.

Adjournment

Motion: Bains Second: Finnegan
to adjourn the Civil Service Commission meeting at 4:07 pm

Roll call on vote on the above motion:

Yea- Bains, Finnegan

Nay-

Yeas- 2, Nays- 0. Motion passed.

Approved

Chair